

# Brittany R. Aldredge

[baldredge@law.gwu.edu](mailto:baldredge@law.gwu.edu)

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## EDUCATION

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**The George Washington University Law School** Washington, D.C.

*Juris Doctor*, graduated with high honors May 2017

Activities: GWU Writing Fellow (2014–2015); Submissions Editor, Federal Circuit Bar Journal (2015–2016); GWU Immigration Law Clinic (August–December 2015); member, Immigration Law Society and International Law Society (2013–2017)

**The George Washington University, Elliot School of International Affairs** Washington, D.C.

*Master of Arts*, International Affairs, concentration in International Law and Organizations May 2017

**University of Southern California** Los Angeles, CA

*Bachelor of Arts, cum laude* December 2012

Major in International Relations and minor in Peace and Conflict Studies

## CURRENT EMPLOYMENT

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**Deputy Associate Chief Counsel** March 2024 – present

**Federal Emergency Management Agency, Office of Chief Counsel** Washington, D.C.

**Resilience Legal Division, Preparedness, Continuity, and Strategy Branch**

- Supervisory attorney of six Attorney Advisors and one Administrative Assistant, overseeing the portfolios of FEMA’s National Preparedness Directorate; Office of National Continuity Programs; and Office of Resilience Strategy.
- Direct legal counsel to the Assistant Administrator for the National Preparedness Directorate, a career Senior Executive Service position.
- Specialized practice areas include fiscal laws; emergency preparedness (including training and exercises); federal ethics rules and regulations; administrative law; and regulatory affairs.

**Adjunct Professor** January 2024 – April 2024

**The George Washington University Law School** Washington, D.C.

**Scholarly Writing Program**

- Part-time adjunct faculty member with the GWU Law School in the Scholarly Writing Program.
- Teaching legal writing to second-year law students on the George Washington Journal of Energy and Environmental Law.

## PAST EMPLOYMENT

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**Attorney Advisor** August 2023 – March 2024

**Federal Emergency Management Agency, Office of Chief Counsel** Washington, D.C.

**Resilience Legal Division, Office of Resilience Strategy (ORS)**

- Sole embedded legal counsel with FEMA’s Office of Resilience Strategy (ORS), providing legal support and guidance to approximately 80 full-time FEMA employees.
- Drafted internal memoranda interpreting statutory authorities, regulations, Executive Orders, and agency policy to analyze their impact on various internal and external FEMA programs.
- Provided technical revisions and legal support on FEMA guidance such as the National Resilience Guidance, FEMA’s complement to the White House’s National Resilience Strategy.
- Advised on personnel issues, such as fiscal and ethics concerns and drafted agency detail agreements.
- Certified ethics counselor authorized to provide ethics guidance to FEMA employees.
- FEMA Honors Attorney Program Coordinator, reviewed over 100 applications, participated on interview panels, conducted reference checks, and mentored current Honors Attorneys.

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## **Attorney Advisor**

November 2021 – August 2023

**Federal Emergency Management Agency, Office of Chief Counsel**

Washington, D.C.

**Resilience Legal Division, Federal Insurance and Fund Management**

- Assisted with regulatory drafting and providing legal guidance on federal regulations, in particular FEMA's regulations at Title 44—Emergency Management and Assistance.
- Provided technical drafting assistance and responded to Congressional inquiries on proposed legislation.
- Developed subject matter expertise on federal appropriations laws and fiscal law principles.
- Lead Attorney Advisor for the NFIP's Industry Management Branch, which oversees the Write-Your-Own Program, an annual arrangement between FEMA and private insurance companies.
- Supported the NFIP's Litigation Team by assisting with substantive research and providing legal memoranda interpreting caselaw, regulations, and federal statutes.

## **Assistant Chief Counsel**

August 2019 – November 2021

**Office of the Principal Legal Advisor, Immigration and Customs Enforcement**

Los Angeles, CA

**U.S. Department of Homeland Security**

- Litigated hundreds of civil immigration removal and bond proceedings on behalf of DHS ICE.
- Provided substantive legal guidance to deportation officers in the broader Los Angeles area.
- Drafted and filed trial and appellate briefs and motions on complex areas of immigration law.
- Member of OPLA Los Angeles's federal litigation and human rights violator law teams, exclusively dedicated to developing subject matter expertise within these areas of immigration law.
- 2020 recipient of the "One OPLA Award," in recognition of exemplary litigation work.
- Lead drafter on a Standard Operating Procedure for litigating cases remotely during the COVID-19 pandemic.

## **Assistant Chief Counsel (detailed appointment)**

January 2021 – April 2021

**Office of the Principal Legal Advisor, U.S. District Court Litigation Division**

Washington, D.C.

**U.S. Department of Homeland Security (DHS)**

- Adjudicated administrative tort claims filed against ICE, pursuant to the Federal Tort Claims Act (FTCA), by legally analyzing claims, drafting internal memoranda, and writing response and denial letters.
- Assisted ICE employees in requesting representation by U.S. Department of Justice (DOJ) attorneys in civil proceedings, by collecting documentation and drafting agency recommendations to the DOJ.
- Prepared and facilitated settlement concurrence from client agencies in cooperation with the DOJ.
- Assisted DOJ attorneys with document review in pending federal litigation matters.

## **Attorney Advisor (DOJ Honors Program)**

September 2017 – August 2019

**Office of the Chief Immigration Judge, Executive Office for Immigration Review**

Los Angeles, CA

**U.S. Department of Justice, Los Angeles Immigration Court**

- Assisted five immigration judges by reviewing case records and drafting written judicial opinions.
- Researched complex legal issues and drafted internal memoranda to immigration judges.
- Maintained and updated court resources on various state and federal laws and conducted presentations for court staff and immigration judges on recent caselaw developments.
- Interviewed, trained, and supervised a first-year law clerk and summer interns with the LA immigration court.

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## **PUBLICATIONS**

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Aldredge, Brittany, *Worst Kept Secrets of the Federal Government: Failure to Reform the State Secrets Privilege*, 25 Fed. Cir. B.J. 343 (2016)—awarded Federal Circuit Bar Journal’s best student article in 2015, available at <https://heinonline.org>.

Martinez, L., **Aldredge, B.**, Hammad, M., *Refugee Integration in Berlin—Lessons for the U.S.*, American Diplomacy (Sept. 2018), available at <https://americandiplomacy.web.unc.edu>.

## **HONORS AND AWARDS**

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Recipient of FEMA’s Chief Counsel’s Award for Client Services and Accessibility, for offering superior client services to the Office of Resilience Strategy, July 2024.

Recipient of the Squire Patton Boggs Public Policy Fellowship in recognition of demonstrated dedication to public service and policy, 2015.

## **PROFESSIONAL LICENSES**

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State Bar of California, active member, December 2017