Robert Kang

CA SBN No. 223260

Washington DC-Baltimore Area, 20004 | 310-801-8255 | rjk555@ymail.com | linkedin.com/in/CyberSecEsq

CYBERSECURITY, TECHNOLOGY & REGULATORY LEGAL EXECUTIVE

SELECTED ACCOMPLISHMENTS

Program Innovation & Development

- Proactively designed one of the first in-house cybersecurity legal risk management programs in the United States.
- Created, managed, and matured three innovative in-house cybersecurity, physical security, and national security legal programs across two companies. Output significantly their reduced legal, regulatory, and operational risks.
- Initiated and implemented various "first" in-house programs focused on cybersecurity and safety, including: (i) Meta's first ransomware runbook, and (ii) Southern California Edison's first incident response guide.
- Designed & administered tabletop exercises to stress-test incident response processes, including: (i) Meta's first enterprise-wide cybersecurity tabletop exercise, and (ii) Edison's first two C-Suite ransomware tabletop exercises.

Strategic Industry & Government Engagement

- Proactively assembled, and managed, the first cybersecurity legal tiger team in the US energy sector to engage collectively with federal government agencies, on issues requiring sector-wide representation.
- Led coalition of energy sector companies develop multiple cutting-edge cooperation agreements with the US Dept. of Homeland Security, and US Dept. of Energy. Agreements used to protect US national security.
- Assembled & led coalition of nine private utilities & municipalities in California successfully propose innovative regulatory rules for physical security of the electric grid. Enabled \$500mil+ in potential savings to CA ratepayers.

EXPERIENCE

Meta Platforms, Inc. Director & Associate General Counsel – Cybersecurity

June 2022 - March 2024

• Strategic Program Development

- Roadmapped Meta's global cybersecurity legal program on biannual basis to provide team & executive leadership with: (i) guidance into the program's scope, (ii) team members' roles, and (iii) deferred projects.
- Aligned priorities and increased efficiency of Meta's overall cybersecurity program by coordinating the cybersecurity legal roadmapping initiative with the CISO's operational cyber roadmapping initiatives.
- Engaged in "business development" outreach to increase internal client base, and to fortify ties with existing ones. Clients included: (i) Business Resiliency, (ii) Finance, (iii) Incident Response, (vi) Privacy, (vii) Product.
- Leadership
 - o Led team of three attorneys meet Meta's cybersecurity legal and regulatory needs across the Meta enterprise.
 - o Managed significant cybersecurity outside counsel budgets to maintain cost-effective legal operations.
 - Collaborated with the CISO's leadership team to develop budget/personnel investment priorities to meet Meta's regulatory needs – both current and forecasted.

Scope of Work – General Security Support & Product Counseling

- Provided legal support on all aspects of cybersecurity across the Meta enterprise. Portfolio included Meta's "family of apps" (e.g., Facebook, Instagram, WhatsApp, Metaverse) and Meta's financial service subsidiaries.
- Coordinated cyber legal team's efforts to provide security-focused "product counseling" legal advice to Meta product offerings, such as WhatsApp or VR platforms, to manage their specific legal risks.
- Scope of Work Governance, Risk Management & Compliance (GRC)
 - Co-developed program priorities & operational processes with Meta's GRC team to update Meta's cybersecurity GRC functions to meet new global cybersecurity regulations, including the 2023 US SEC cybersecurity regulations.
 - Managed cross-functional teams of legal, technical, and business stakeholders adapt existing operational processes, and develop new ones, to meet global regulatory security requirements, such as the GDPR.

Page 2

Meta Platforms, Inc. (cont.)

Scope of Work – Incident Response, Investigations, Business Resiliency & Continuity

- Managed legal response to potential cyber incidents experienced by Meta apps, such as Facebook and WhatsApp. Performed subsequent investigations. Results enabled Meta to meet global regulatory obligations.
- Led cross-functional team of stakeholders develop: (i) Meta's ransomware runbook and (ii) Meta's first enterprise-wide ransomware tabletop exercise. Results enhanced Meta's ability to manage major cyber risks.

Southern California Edison

Chief Counsel for Cybersecurity & National Security, October 2021 - May 2022

January 2009 - May 2022

Leadership

- Led team of two attorneys and one matrixed project manager meet Edison's cybersecurity, regulatory and national security legal needs.
- Managed Edison's cybersecurity outside counsel budgets to maintain cost-effective legal operations.

Senior Attorney | Mid-Level Attorney, January 2009 - October 2021

• Strategic Program Development

- Proactively determined in 2009 that Edison should develop a comprehensive in-house cybersecurity & national security program to manage legal risks. Built successful business case to create new practice group.
- Designed & implemented three enterprise-wide in-house legal programs for: (i) cybersecurity, (ii) physical security, (iii) national security. Coordinated priorities with Edison's CISO team and other stakeholders.

• Scope of Work – Legislative & Regulatory Policy Development

- Developed strategic legislative and regulatory policy proposals at state and federal levels. Advocated for those proposals before legislative and executive branch officials.
- Assembled & led coalition of nine companies & municipalities in California develop successful state regulatory proposal for physical security of the electric grid. Enabled potentially \$500mil+ in savings to CA ratepayers.
- Provided input into federal legislative policy as the energy sector's legal representative to the United States Cyberspace Solarium Commission. Provided information for federal policymakers develop effective policies.

• Scope of Work – Industry & Government Engagement & Co-Training

- Represented the energy sector as *de facto* primary operational-level legal representative to federal agency legal teams at the FBI, the US Dept. of Homeland Security (DHS CISA), and the US Dept. of Energy. Results enabled private sector companies to successfully advocate for joint positions effectively and efficiently.
- Assembled & led coalition of nine companies & municipalities in California develop innovative state regulatory proposal for physical security of the electric grid. Enabled \$500mil+ in potential savings to CA ratepayers.

• Scope of Work – Contracting & Supply Chain

- Primary author of Edison's first cybersecurity terms & conditions used in vendor agreements to protect Edison information and systems. Key stakeholder in developing second iteration of those terms & conditions.
- Drafted and directly negotiated security provisions into technology contracts, including cloud computing agreements, software licenses, and other IT contracts and vendor agreements.
- Founding member of industry team develop energy sector model cybersecurity terms & conditions. Project enabled utilities to develop contractual requirements to manage supply chain risks more effectively.

Scope of Work – Incident Response, Investigations, Business Resiliency & Continuity

- Managed/supported response to multiple potential cybersecurity/privacy incidents to completion. Results enabled Edison to minimize legal and regulatory risks.
- Authored Edison's first legal cybersecurity incident response plan. Results enabled Edison to minimize legal and regulatory risks by providing stakeholders with guidance in proper incident response processes.
- Led/supported over 100 post-incident investigations to: (i) determine regulatory reporting obligations and (ii) to identify potential programmatic or operational process improvements.
- Scope of Work Governance, Risk Management & Compliance (GRC)
 - Work for this function mirrors work described in Meta Platforms entry for the same function.

rjk555@ymail.com

- Jones Day Senior Associate – Litigation & Intellectual Property
- United States Court of Appeals for the Ninth Circuit Judicial Law Clerk to the Hon. J. Rawlinson
- Stroock & Stroock & Lavan LLP Attorney & Summer Associate – Energy & Regulatory

TEACHING EXPERIENCE

Adjunct Professor & Strategic Advisor Positions

- George Washington University Law School (Professorial Lecturer), 2023-Present
 - Developed, taught, and continue to teach, GWU's first cybersecurity legal class on protecting critical infrastructure and national security.
- Loyola Law School (Adjunct Professor & Strategic Advisor), 2015-2022
 - o Played key role in designing Southern California's first cybersecurity & data privacy law school concentration.
 - Designed & taught courses in: (i) Cybersecurity law & Risk Management, (ii) Technology & Privacy. Courses taught equal portions of technology, legal and business training.

EDUCATION

Juris Doctor 2002 UCLA School of Law • Ranked No. 10 in graduating class Bachelor of Arts 1995 Occidental College CERTIFICATIONS • Certified Information Privacy Professional (CIPP/US) International Association of Privacy Professionals (IAPP) (In progress)

• Certified Information Security Manager (CISM) Information Systems Audit & Control Association (ISACA)

COMPETENCIES

Operational Execution | Strategic Planning | Program & Process Development | Managerial Leadership Consensus-Building | Government Engagement | Regulatory and Legislative Advocacy

PUBLICATIONS, PRESENTATIONS & PROFESSIONAL ASSOCIATIONS

SEE RESUME ADDENDUM

2015 - Present

(In Progress)

RESUME ADDENDUM

Publications, Presentations & Professional Associations

I. Publications

• In-House Counsel-Focused Publications

- What Does it Take to Lead US Cyber Command's Legal Team? Interviewing the General Counsel Association of Corporate Counsel (forthcoming)
- *Model Procurement Language Addressing Cybersecurity Supply Chain Risk* Edison Electric Institute (ver.2: 2021, ver.1: 2020) (co-author)
- What Does it Take to Lead NSA's Legal Team? ACC Docket (2020)
- How Businesses and the US Government Build Teams to Protect Cyber National Security ACC Docket (2019)
- How Cyber Wargames Help Businesses and the US Government Protect National Security ACC Docket (2019)
- 5 Questions Corporate Counsel Should Ask About Privacy Assessments ACC Docket (2019) (co-author)
- 5 Questions Corporate Counsel Should Ask About Cyber Assessments ACC Docket (2019) (co-author)
- It Takes a Village to Stop Cybercrime: How Cyber Information Sharing Organizations Help Businesses in Need ACC Docket (2018)
- Thinking of Hiring In-House Cyber Counsel? Here Are Some Tips Bloomberg Law (2018)
- General Privacy & Cybersecurity Audience-Focused Publications
 - Welcome to the Dark Web: a Plain English Introduction The Privacy Advisor (2018)
 - How Three West Coast Law Schools are Filling the Cyber-Lawyer Gap The Privacy Advisor (2017)
 - Thinking About Heading to "Women in Privacy" Session on Friday? The Privacy Advisor (2016)
 - Education and Networking with the Los Angeles KNet on Data Privacy Day 2016 The Privacy Advisor (2016)
- Academic Publications
 - Lessons From Hollywood Cybercrimes: Combating Online Predators 7 Berkely J. Ent. & Sports Law 1 (2018)
 - Protecting a "Jewel" of a Trademark: Lessons Learned from the "Dae Jang Geum" Litigation on Using US Law to Protect Trademarks Based on Imported Popular Culture Icons 32 Hastings Comm. & Ent. L.J. (2010)

RESUME ADDENDUM

Publications, Presentations & Professional Associations

II. Presentations

(Representative Samples – performed over 60 cybersecurity, technology and intellectual property presentations between 2011 to the present)

• Presentations & Tabletop Exercises for National Security/Government Outreach Audiences

- NATO Cybersecurity Legal Conference North Atlantic Treaty Organization (2024) (designed & executed legal conference at NATO HQ)
- China: Energy Sector Supply Chain Risks a Plenary Session for the EEI General Counsel Conference Edison Electric Institute (2024)
- Federal National Security Orders & Authorities an Introduction Edison Electric Institute (2021)
- National Security Order Cooperation Exercise an Executive-Level Tabletop Exercise with State & Federal Agencies
 Southern California Edison & US Dept. of Energy (2021) (designed & engaged in executive-level exercise)
- Government-Private Sector Security Tabletop Exercises Operational Exercise (Parts 1 & 2)
 US Dept. of Energy (2018) (designed & administered exercise for DoE, DHS, FBI & US Energy Sector)

• Technical Training Presentations

- CyberTech & Risk Management 101 for Business & Legal Professionals Association of Corporate Counsel (2018)
- CyberTech 101 for Business & Legal Professionals an All-Day Workshop International Association of Privacy Professionals (2017)
- Intruder Alert: Stepping Into the Mind of a Hacker
 International Association of Privacy Professionals (2011)
 (Administered one of the first basic cyber tech training for business/legal professionals in California)

Tabletop Exercise Presentations for General Audiences

- Responding to a Cyber Incident Tabletop Exercise for the C-Suite a Plenary Session for the ACC Foundation's Annual Cybersecurity Summit Association of Corporate Counsel (2024, 2023, 2022, 2021)
- Cybersecurity Tabletop Exercise for the C-Suite Boston College Engineering Department (2023, 2022, 2021)
- Cybersecurity Tabletop Exercise for the Board and C-Suite Univ. of Texas, Naveen Jindal School of Management (2021)

• Other Presentations

- Performing a Cyber Risk Assessment Association of Corporate Counsel (2021)
- Artificial Intelligence & Diversity Association of Corporate Counsel (2018)

RESUME ADDENDUM

Publications, Presentations & Professional Associations

III. Professional Associations

- Cybersecurity Advisory Board, Association of Corporate Counsel Foundation
 Member: 2020-Present
- Association of Corporate Counsel
 - o Member of the Board of Directors for ACC's Southern California Chapter: 2019-2022
 - o General Member: 2011-Present
- Energy Sector (Electricity) Cyber & National Security Legal Tiger Team
 - Founder & first administrator: 2019-2022
- International Association of Privacy Professionals
 - Co-Chairperson for the IAPP's "KnowledgeNet" Los Angeles chapter between 2016-2018
 - o General Member: 2015-2022; 2024-Present
- Korean American Bar Association of Southern California
 - Member of the Board of Directors: 2015-2020
 - General Member: 2010-Present