

OMARI SCOTT SIMMONS
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ACADEMIC EMPLOYMENT

The George Washington University Law School, Washington, DC
Lyle T. Alverson Professor of Law | 2023–Present

Wake Forest University School of Law, Winston-Salem, NC
University Chair | 2022–2023
Howard L. Oleck Professor of Business Law | 2017–2022
Professor / Associate Professor / Assistant Professor | 2006–2022
Director, Business Law Program | 2015–2022

University of Maryland Carey School of Law, Baltimore, MD
Visiting Professor of Law | 2013–2014

LEGAL EMPLOYMENT

Lenovo, Washington, DC
Senior Counsel | 2005–2006

Invista, Wilmington, DE
Senior Counsel | 2003–2005

WilmerHale, Washington, DC
Associate | 2001–2003

Supreme Court of Delaware, Wilmington, DE
Law Clerk (Chief Justice E. Norman Veasey) | 1999–2000

OTHER PROFESSIONAL EXPERIENCE

Simmons Memorial Foundation, Washington, DC
Executive Director/Co-Founder | 1996-present

Systems Integration & Management, Arlington, VA
President/CEO | March 2013-July 2015

Red Piano Too Art Gallery, Saint Helena Island, SC
Co-Owner | 2013-2020

EDUCATION

University of Cambridge – Master of Laws, International Economic Law | 2001

- Thouron Award

University of Pennsylvania Law School – Juris Doctorate | 1999

- Senior Editor, *Journal of Constitutional Law*
- Fontaine Fellow
- Cross-registered at the Wharton School of Business, Graduate School of Arts & Sciences, and FELS School of Government

Wake Forest University – Bachelor of Arts, Economics & History, *magna cum laude* | 1996

Stanford University – American Economics Association Summer Program | 1995

ADMISSIONS & HONORS

- Fellow, American Bar Foundation (2010)
- Elected Member, American Law Institute (2009)
- District of Columbia Bar (2002)
- Thouron Award (2000-2001)
- Maryland Bar (1999)
- Fontaine Fellowship (1996-1999)
- Dr. Sadie T.M. Alexander Distinguished Graduate Award (2004)
- MBNA Foundation’s Best Practices in Education Award (2002)

SCHOLARSHIP & PUBLICATIONS

Books

- WE HELP OURSELVES: THE LIFE AND LEGACY OF LEON H. SULLIVAN (University of California Press, forthcoming)
- POTENTIAL ON THE PERIPHERY: COLLEGE ACCESS FROM THE GROUND UP (Rutgers University Press, 2018)

Book Chapters

- *Cross-Selling Gatekeepers*, in RESEARCH HANDBOOK OF AGENCY AND INTERMEDIATION (Deborah A. DeMott & Tan Cheng-Han eds., Edward Elgar Publishing, 2026)
- *Pipelines to Pathways: Broadening Law School Admissions* (with A. Haynes), in BUILDING AN ANTIRACIST LAW SCHOOL, LEGAL ACADEMY, AND LEGAL PROFESSION (Conway, Roberts & Austin eds., University of California Press, forthcoming 2026)
- Simmons et al., *A Holistic Model for Student Success in STEM*, in SOCIAL JUSTICE AND EDUCATION IN THE 21ST CENTURY (Springer, 2021)
- *Judging the Public Benefit Corporation*, in THE CAMBRIDGE HANDBOOK OF SOCIAL ENTERPRISE LAW (Benjamin Means & Joseph Yockey eds., Cambridge University Press, 2018)

Selected Law Review Articles

- *Profits with Principles*, COLUMBIA JOURNAL OF TRANSNATIONAL LAW (forthcoming 2026)
- *Cross-Selling Governance*, VIRGINIA LAW & BUSINESS REVIEW (forthcoming 2026)
- *Corporate Evolution*, 46 CARDOZO L. REV. 1245 (2025)
- *Political Risk Management*, 64 WM. & MARY L. REV. 707 (2023)
- *The Federal Option: Delaware as a De Facto Agency*, 96 WASH. L. REV. 935 (2021)
- *Chief Legal Officer 5.0*, 88 FORDHAM L. REV. 1741 (2020)
- *Urban Removal: Reshaping Urban Landscapes through a Responsive Communitarian Lens*, 29 CORNELL J. OF LAW AND PUBLIC POLICY 885 (2020)
- *Forgotten Gatekeepers: Executive Search Firms and Corporate Governance*, 54 WAKE FOREST L. REV. 807 (2019)
- *Chancery's Greatest Decision*, 76 WASH. & LEE L. REV. 1259 (2019)
- *Delaware's Global Threat*, 41 J. CORP. L. 1 (2015)
- *Class Dismissed: Rethinking Socio-Economic Status and Higher Education Attainment*, 2014 ARIZ. ST. L. J. 231 (2014)
- *Muted Deterrence: The Enhanced Attribution of Tort Liability to U.S. Higher Education Institutions for Student Safety*, 22 TORTS L. J. 75 (2014) (Australian peer-reviewed journal)
- *For-Profits and the Market Paradox*, 48 WAKE FOREST L. REV. 333 (2013)
- *The Corporate Immune System*, 2013 ILL. L. REV. 1131 (2013)
- *Lost in Transition: The Implications of Social Capital for Higher Education Access*, 87 NOTRE DAME L. REV. 205 (2011)

Selected Essays & Public Scholarship

- *Sleeping Giants Awake*, PHILADELPHIA INQUIRER (July 2025)
- *Retiree Exploitation?* JOTWELL (Feb. 2024)
- *Improving Diversity Disclosures*, JOTWELL (Feb. 2023)
- *Corporate Law in Paradise*, JOTWELL (Feb. 2021)

Selected Presentations

- "Profits with Principles," Wake Forest University School of Law (March 2026)
- "Profits with Principles," Boston College Law School (Oct. 2025)
- "Rev. Leon H. Sullivan's Legacy," University of the Western Cape, South Africa (Sept. 2024)
- "Selective Patronage," McGill University (May 2022)
- "Political Risk Management," Tulane Law School (March 2022)
- "Political Risk," University of Pennsylvania Law School (Dec. 2021)
- "The Federal Option: Delaware as a De Facto Agency," Berkeley/Duke Workshop (Nov. 2020)
- "Potential on the Periphery: College Access from the Ground Up," Malaprops Book Store & Cafe, Asheville, NC, (March 2019)
- "Chancery's Greatest Decision," Washington & Lee Law School (February 2019)
- "Inequality: Programs & Policies," South Africa/United States Partnership Workshop, Cape Town, South Africa (July 2018)
- "Judging the Public Benefit Corporation," Conference on THE CAMBRIDGE HANDBOOK OF SOCIAL ENTERPRISE LAW, Notre Dame Law School (March 2017)
- "Tenacious Education in Pursuit of Equity," 31st Annual Conference of the METCO Directors' Association, Norwood, MA, (December 2015)
- "Social Capital and Higher Education Access," Carolina Advising Corps, University of North Carolina at Chapel Hill (June 2015)
- "Social Capital," National Association of College Admissions Counselors (NACAC), Charlotte, NC, (May 2014)

- “Muted Deterrence: The Enhanced Attribution of Tort Liability to U.S. Higher Education Institutions for Student Safety,” Australian Torts Forum, University of Sydney Law School, (December 2013)

ORGANIZED ROUNDTABLES, SYMPOSIA, CONFERENCES, AND SPEAKER SERIES

Organized Roundtables, Symposia, and Conferences

- Organizer, GW Spring 2025 Corporate Roundtable, “Corporate Governance in the Global South,” Washington, D.C., March 21, 2025
- Organizer, GW Fall 2024 Corporate Roundtable, “Delaware Business Courts as a Public Good,” Washington, D.C., October 25, 2024
- Co-Organizer, Manuel F. Cohen Lecture with Commissioner Kristin Johnson, U.S. Commodity Futures Trading Commission with distinguished guests Dan Berkowitz, Richard Jones, Jonathan Marcus, and Sandra Lee, The George Washington Law School, Washington, D.C., October 12, 2023
- Co-Convenor, "Reducing Achievement Gaps in Science, Technology, Engineering and Mathematics (STEM): Promising International Research, Policies and Practices Conference," sponsored by Georgia Tech University and National Science Foundation (NSF), Arlington, VA, May 22-23, 2017
- Organizer, Wake Forest University Law Review Symposium, “Privatizing the Public Good: Emerging Trends in K-16 Education.” Winston-Salem, NC, October 26, 2012

Speaker Series

- Interviewer, Thomas L. Sager Distinguished Speaker Series with Marilyn T. McClure-Demers of Nationwide, Wake Forest University School of Law, Winston-Salem, NC, November 3, 2022
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Keir D. Gumbs of Broadridge, Wake Forest University School of Law, Winston-Salem, NC, September 29, 2022
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Claire DeMatteis of Delaware Department of Correction, Wake Forest University School of Law, Winston-Salem, NC, February 27, 2020
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Ramona Romero of Princeton University, Wake Forest University School of Law, Winston-Salem, NC, October 30, 2019
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Veta Richardson of Assoc. of Corporate Counsel (ACC), Wake Forest University School of Law, Winston-Salem, NC, September 19, 2019
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Mark Chandler of Cisco, Wake Forest University School of Law, Winston-Salem, NC, March 20, 2019
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Dennis Archer, Wake Forest University School of Law, Winston-Salem, NC, January 24, 2019
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Leslie T. Thornton of Washington Holdings, Wake Forest University School of Law, Winston-Salem, NC, September 27, 2018

- Interviewer, Thomas L. Sager Distinguished Speaker Series with Edward Welch of Skadden, Wake Forest University School of Law, Winston-Salem, NC, March 22, 2018
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Craig Glidden of General Motors, Wake Forest University School of Law, Winston-Salem, NC, February 8, 2018
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Kenneth Feinberg, Wake Forest University School of Law, Winston-Salem, NC, September 28, 2017
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Corena Norris-McCluney of Krispy Kreme, Wake Forest University School of Law, Winston-Salem, NC, April 5, 2017
- Interviewer, Thomas L. Sager Distinguished Speaker Series with Sashi Brown of the Cleveland Browns, Wake Forest University School of Law, Winston-Salem, NC, February 23, 2016
- Interviewer, Thomas L. Sager Distinguished Speaker Series with the Honorable Randy J. Holland of the Supreme Court of Delaware, Wake Forest University School of Law, Winston-Salem, NC, April 7, 2016

SELECTED MEDIA APPEARANCES

- *Business Scholarship Podcast*, “Omari Scott Simmons on *Political Risk Management*,” Podcast, January 12, 2023
- *Business Scholarship Podcast*, “Omari Scott Simmons on *Forgotten Gatekeepers*,” Podcast, January 6, 2020
- *Delmarva Life*, “Simmons Memorial Foundation: Helping Students Bridge Expectations and Achievement Gap in Higher Education,” Television Interview, WBOC-TV, May 16, 2019
- JOURNAL OF COLLEGE ADMISSION, *The Social Capital Deficit: Without the Right Relationships Many Students Miss College Opportunities* (Winter 2015) (interview)
- EDUCATION WEEK, *For Stronger K-16 Bridge, Reform College Counseling*, June 9, 2011, at 22 (invited commentary)
- NATIONAL ASSOCIATION OF COLLEGE ADMISSIONS COUNSELORS (NACAC), “College Counseling and Social Capital,” Podcast and Blog, April 13, 2011 (invited commentary)
- *Chronicle of Higher Education*, “‘Social Capital’ and College Counseling,” Headcount Blog, March 21, 2011
- *The Michael Eric Dyson Radio Show*, “The K-16 Bridge,” Interview, March 10, 2011
- ED.GOV BLOG, *Revolution of Rising Expectations: Youth at the National Youth Summit Raise their Voices*, February 28, 2011

COURSES TAUGHT

- Contracts I
- Contracts II
- Article 2: Sales
- Business Associations
- Advanced Corporations: Corporate Governance, Law, Theory & Policy (Seminar)
- Practical Introduction to the In-House Counsel Role (Co-Taught)

- Higher Education and the Law (Seminar)
- Comparative Corporate Law (London Summer Program)
- History of the Common Law (London Summer Program)

COMMUNITY SERVICE

- Simmons Memorial Foundation, Executive Director (1996-present)
- Blue Ridge Parkway Foundation, Council of Advisors (2025-present)
- Delaware Community Foundation, Campaign Executive Committee (2025-present)
- Crosby Scholars, Board Member (2020-2023)
- Asheville Art Museum, Board of Trustees (2020-2022)
- Children's Theatre of Winston-Salem, Board Member (2007-2011)

REFERENCES

Available upon request