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EMPLOYMENT

GEORGE WASHINGTON UNIVERSITY LAW SCHOOL, Washington, DC. 2002–present (took leaves to serve at the Justice Department and the Joint Center). *Patricia Roberts Harris Research Professor of Law, Founder and Faculty Director*, GW Law’s [Multiracial Democracy Project](#). Tenured in 2004. Published extensively on democracy, voting rights, election law, and technology. Taught Property; Voting Rights; The Law of Multiracial Democracy in the U.S.; Race, Racism, and American Law; and Civil Rights. Frequent commentator for NPR, MSNBC, and other media outlets. Testified numerous times before Congress on election administration, voting rights, online disinformation, and other democracy issues.

JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES, Washington, DC. 2014–2023. *President*. The Joint Center, founded in 1970, is America’s Black think tank. Suspended operations in 2014, completely eliminated the organization’s multimillion-dollar debt over 18 months, and eventually restored the Joint Center’s fiscal health to over \$11 million in net assets. Rebuilt the board, oversaw a strategic planning process, hired the leadership team, and scaled the organization. Established the Joint Center as the “go-to” think tank in four key areas for Black communities: technology policy, economic policy, future of work, and political appointee diversity. Initiated the Joint Center’s membership in the Partnership on AI in 2018, and spearheaded research on racialized social media disinformation.

U.S. DEPARTMENT OF JUSTICE, Washington, DC. 2009–2010. *Principal Deputy Assistant Attorney General, Office of Legal Policy*. The Office of Legal Policy is one of the Department’s leadership components (along with the Offices of the Attorney General, Deputy Attorney General, Associate Attorney General, Solicitor General, Legal Counsel, Legislative Affairs, and Public Affairs). As the Department’s “think tank,” OLP: 1) coordinates various components within the Justice Department and other executive branch agencies on policies, legislative testimony, and the development of new regulations; and 2) oversees the Department’s process for vetting, selecting, interviewing, evaluating, and seeking confirmation of federal judges in close consultation with the Office of the White House Counsel.

- As Principal Deputy at the beginning of the Obama Administration, served as the senior political appointee responsible for the transition from the prior Administration. Managed three deputies, a chief of staff, and over 25 lawyers and staff. Actively recruited several attorneys, one of whom became the head of the office in 2012. Attended and participated in daily meetings of senior Department leadership with Attorney General Eric Holder. Mooted then-Court of Appeals Judge Sonia Sotomayor in preparation for her Senate hearings for confirmation to the U.S. Supreme Court.
- Partnered with top White House and Justice Department officials to lead policy efforts on democracy issues, which included: the Administration’s response to the U.S. Supreme Court’s decision in *Citizens United v. Federal Election Commission* to allow unlimited corporate spending in federal elections; and conceptualizing and implementing policies related to the Voting Rights

Act, the National Voter Registration Act, and the Military and Overseas Voter Empowerment Act. Assisted then-Solicitor General Elena Kagan in preparation for her oral argument in *Citizens United*.

UNIVERSITY OF CALIFORNIA, KING HALL SCHOOL OF LAW, Davis, CA. *Acting Professor of Law*, 2000–2002. Taught Law and the Political Process, Legislation, and Property.

HARVARD LAW SCHOOL, Cambridge, MA. *Charles Hamilton Houston Fellow*, 1999–2000.

DEBEVOISE & PLIMPTON, Washington, DC. *Associate*, 1997–2000 (on leave from Feb. 1999–Jan. 2000). On behalf of the Democratic National Committee, researched and drafted memoranda and managed document production in response to congressional and Department of Justice campaign finance investigations into guests who stayed overnight in the Lincoln Bedroom in the White House during the Clinton Administration. Led teams of lawyers into American General Life Insurance Company (and its various subsidiaries across the nation) to evaluate and revise company policy regarding monitoring of agents, and worked with senior executives and other company employees to implement changes.

DICKINSON, WRIGHT, MOON, VAN DUSEN & FREEMAN, Detroit, MI. *Associate*, 1994–1996.

HONORABLE DAMON J. KEITH, U.S. COURT OF APPEALS, SIXTH CIRCUIT, Detroit, MI. *Judicial Clerk*, 1993–1994.

EDUCATION

HARVARD LAW SCHOOL, Cambridge, MA. J.D., *cum laude*, June 1993. Teaching Assistant, Professor Charles Ogletree.

HAMPTON UNIVERSITY, Hampton, VA. B.A. Mass Media/Journalism, highest honors (*summa cum laude*), May 1990. Varsity Golf; Editorial Page Editor, *The Hampton Script*.

BOARDS, COMMISSIONS, & OTHER ACTIVITIES

CAMPAIGN LEGAL CENTER, Washington, DC. *Board of Trustees Member*, April 2025–present. CLC is a nonpartisan legal organization that fights for every American’s freedom to vote and participate meaningfully in the democratic process, particularly Americans who have faced political barriers because of race, ethnicity, or economic status.

LEADERSHIP CONFERENCE EDUCATION FUND, Washington, DC. *Board of Directors Member*, Oct. 2023–present. The Education Fund is the 501(c)(3) education and research arm of The Leadership Conference on Civil and Human Rights, America’s oldest and largest civil and human rights coalition.

CENTER FOR CIVIL RIGHTS AND TECHNOLOGY, Washington, DC. *Advisory Council Member*, Feb. 2024–present. The Advisory Council is a group of academics and civil society leaders who have published about critical issues at the intersection of civil rights and technology policy. The Advisory Council provides counsel to the Center and the over 200 national civil rights organizations that are members of the Leadership Conference on Civil and Human Rights (which houses the Center).

ELECTRONIC PRIVACY INFORMATION CENTER (EPIC), Washington, DC. *Advisory Board Member*, May 2024–present. EPIC is a 501(c)(3) that focuses on protecting privacy, freedom of expression, and democratic values in the information age.

PRESIDENT’S ADVISORY COMMISSION ON EDUCATIONAL EXCELLENCE FOR AFRICAN AMERICANS, Washington, DC. *Commissioner*, 2014–2017. The Commission was charged with identifying evidence-based practices that improve student achievement and developing a national network to share these best practices. Co-chaired the Commission’s research committee.

ELECTION LAW BLOG, *Contributor*, 2013–present. The Election Law Blog is the leading blog on the law of politics.

SIGMA PI PHI FRATERNITY (the Boulé), *Member*, 2011–present. Chair, National Public Policy Committee (2014–2016). Sigma Pi Phi is the oldest predominantly African American Greek letter fraternity in America and admits professionals who have made significant contributions to their chosen field (there are no collegiate chapters). Members have included Archons W.E.B. Du Bois, James Weldon Johnson, Martin Luther King, Jr., Jack Greenberg, Andrew Young, Arthur Ashe, Vernon Jordan, Ron Brown, Ken Chenault, Eric Holder, James Clyburn, Lloyd Austin, and others.

OBAMA-BIDEN TRANSITION TEAM, Washington, DC. *Election Assistance Commission Agency Review Team Lead, Federal Election Commission Agency Review Team Member, Technology, Innovation, and Government Reform Team Member, and Counsel in the Office of the General Counsel*, Sept. 2008–Jan. 2009.

OBAMA FOR AMERICA, Chicago, IL. *Government Reform Policy Committee Chair*, Apr. 2007–Nov. 2008. Led national group of over 150 policy experts with specialties in government ethics, lobbying reform, campaign finance, technology and citizen engagement, voting rights, and election administration who wrote briefing papers and helped develop policy positions for presidential candidate Barack Obama and campaign staff.

DEMOS: A NETWORK OF IDEAS AND ACTION, New York City, NY. *Board of Trustees Member*, 2006–2009.

U.S. ELECTION ASSISTANCE COMMISSION, Washington, DC. *Advisory Board Member*, 2006–2009.

AMERICAN CONSTITUTION SOCIETY, Washington, DC. *Board of Directors Member*, 2006–2009.

JIMMY CARTER-JAMES BAKER COMMISSION ON FEDERAL ELECTION REFORM, Washington, DC. *Commissioner*, 2005. Dissented from the Commission’s recommendation for a photo identification requirement to vote, and laid the groundwork for modern arguments against unnecessary voting restrictions that reduce turnout by legitimate voters.

DNC COMMISSION ON PRESIDENTIAL NOMINATION SCHEDULING AND TIMING, Washington, DC. *Commissioner*, 2005. Former U.S. Secretary of Labor Alexis Herman and Congressman David Price co-chaired the 40-member body, and other commissioners included Governors Ed Rendell, Kathleen Sebelius, and Jeanne Shaheen, U.S. Senators Carl Levin and Blanche Lincoln, and Congresspersons Kendrick Meek and Hilda Solis. While serving on the Commission, conceived of and drove effort to encourage Iowa to restore voting rights to citizens who had completed their sentences (Iowa was alone with Florida, Kentucky, Virginia, and Armenia as the only democracies in the world that prohibited all former felons who had completed their sentences from voting, and 25% of African American adults in Iowa could not vote due to a felony conviction). In July 2005, Iowa’s governor restored voting

rights to over 80,000 Americans who had completed their sentences. Worked with co-chairs Alexis Herman and David Price to successfully move diverse states like South Carolina to the front of the presidential primary schedule just before Super Tuesday, which was consequential in the selection of Barack Obama as the 2008 presidential nominee and Joseph Biden as the 2020 presidential nominee.

CENTER FOR RESPONSIVE POLITICS (OPEN SECRETS), Washington, DC. *Board of Directors Member*, 2003–2007. Open Secrets is the nation’s leading research group tracking money in federal elections and its effect on public policy.

COMMON CAUSE, Washington, DC. *National Governing Board Member*, 2003–2007. As member of the Governance Committee (Executive Committee of the 30-member board) since 2004, worked closely with Board Chair Derek Bok and President and CEO Chellie Pingree in directing the 250,000-member reform organization. As a member of the Finance Committee (2003–2005), ensured that 100 percent of board members contributed to Common Cause financially. As chair of the Nominations Committee (2004–06), expanded diversity and civil rights representation on board. As chair of the Policy Committee, reformed the process for interactions between the board and staff regarding policy. Part of a key group of board members who led the transition of the organization between Presidents Chellie Pingree and Bob Edgar.

ACADEMIC PUBLICATIONS

Technology, Multiracial Democracy, Community Power & Philanthropy, Knight First Amendment Institute at Columbia University (forthcoming 2026).

Digital Ethnonationalism, 174 University of Pennsylvania Law Review __ (forthcoming 2026) (co-authored with Danielle Keats Citron).

Ethnonationalism by Algorithm, 69 Howard Law Journal 206 (2026).

Analyzing the Benefits of Artificial Intelligence to Racially Inclusive Democracy, 2026 Utah Law Review 541 (2026).

Overcoming Racial Harms to Democracy from Artificial Intelligence, 110 Iowa Law Review 805 (2025).

The Implications of Section 230 for Black Communities, 66 William & Mary Law Review 107 (2024) (co-authored with Professor Catherine Powell).

State Power to Regulate Social Media Companies to Prevent Voter Suppression, 53 U.C. Davis Law Review 1793 (2020).

Remarks: The Future of Voting Rights, 17 NYU Journal of Legislation and Public Policy 637 (2014).

Political Law, 81 George Washington Law Review 1783 (2013).

Voting Rights Disclosure, 127 Harvard Law Review Forum 19 (2013).

Matching Political Contributions, 96 Minnesota Law Review 1694 (2012).

The Participation Interest, 100 Georgetown Law Journal 1259 (2012).

Voter Identification, 105 Michigan Law Review 631 (2007).

Stealing Democracy: The New Politics of Voter Suppression. New York: Norton, 2006 (book about gerrymandering, the Voting Rights Act, racial and political polarization, voting restrictions, and election machines).

“The Coverage Curve: Identifying States at the Bottom of the Class,” in *The Future of the Voting Rights Act*, Edited by David Epstein, et al. New York: Russell Sage Foundation, 2006.

The Donor Class: Campaign Finance, Democracy, and Participation, 153 University of Pennsylvania Law Review 73 (2004).

Judicial Modesty and the Lessons of McConnell v. FEC, 3 Election Law Journal 205 (2004).

Restraint and Responsibility: Judicial Review of Campaign Reform, 61 Washington and Lee Law Review 663 (2004).

Judicial Manageability and the Campaign Finance Thicket, 6 University of Pennsylvania Journal of Constitutional Law 113 (2003).

A Place at the Table: Bush v. Gore through the Lens of Race, 29 Florida State Law Review 469 (2002).

But Some are More Equal: Race, Exclusion, and Campaign Finance, 80 Texas Law Review 987 (2002).

Racial Disparities and the Political Function of Property, 49 UCLA Law Review 1553 (2002).

Rules, Standards, and Bush v. Gore: Form and the Law of Democracy, 37 Harvard Civil Rights-Civil Liberties Law Review 65 (2002).

Voices from the Past: Race, Privilege, and Campaign Finance, 79 North Carolina Law Review 1541 (2001).

Mistaken Identity: Unveiling the Property Characteristics of Political Money, 53 Vanderbilt Law Review 1233 (2000).

POLICY RESEARCH REPORTS

Improving Training Evaluation Data to Brighten the Future of Black Workers. Washington, DC: Joint Center, 2022 (co-authored with Dr. Alex Camardelle, Harin Contractor, Dr. Paul Elam, Jr., Colleen Graber).

Pandemic Relief Priorities for Black Communities. Washington, DC: Joint Center, 2020 (co-authored with Dr. LaShonda Brenson and Jessica Fulton).

An Introduction to the Future of Work in the Black Rural South. Washington, DC: Joint Center, 2019 (co-authored with Harin Contractor).

Policies to Help Black & Latino Businesses Use Mobile Apps to Grow. Washington, DC: Joint Center, 2019 (co-authored with Amanda Anthony).

Racial Diversity Among Top House Staff. Washington, DC: Joint Center, 2018 (co-authored with Elsie L. Scott, PhD, Karra W. McCray, and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Delaware. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Maryland. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Mississippi. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Pennsylvania. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Tennessee. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

Racial Diversity Among Top Staff of Congressional Delegations of Virginia. Washington, DC: Joint Center, 2018 (co-authored with Karra W. McCray and Donald Bell).

5G, Smart Cities & Communities of Color. Washington, DC: Joint Center, 2017 (co-authored with Yosef Getachew and Alejandra Montoya-Boyer).

The Impact of Automation on Black Jobs. Washington, DC: Joint Center, 2017.

Engaging Communities in Reducing Gun Violence. Washington, DC: Urban Institute, 2016 (co-authored with Sam Bieler, Kilolo Kijakazi, Nancy La Vigne, and Nina Vinik).

Reentry in the Federal System: Report of the Reentry and Reducing Recidivism Issue Team to the Attorney General's Sentencing and Corrections Working Group. Washington, DC: U.S. Department of Justice, 2009 (co-chaired reentry and reducing recidivism issue team and served as co-author and primary editor of 90-page report).

SELECTED CONGRESSIONAL TESTIMONY & AGENCY COMMENTS

Roundtable on Elections-Related AI Rules, Forum before the Comm. on H. Administration Comm., 118th Cong. (Sep. 11, 2024).

AI Staff Briefing on Disinformation and Misinformation, Congressional Black Caucus, 118th Cong. (May 30, 2024).

Roundtable on Artificial Intelligence, Congressional Black Caucus, 118th Cong. (Feb. 28, 2024).

Advances in Deepfake Technology, Hearing before the H. Comm. on Oversight and Accountability, Subcomm. On Cybersecurity, Information Technology, and Government Innovation, 118th Cong. (Nov. 8, 2023).

Preserving Free Speech and Reigning in Big Tech Censorship, Hearing before the H. Comm. on Energy and Commerce, Subcomm. on Communications and Technology, 118th Cong. (Mar. 28, 2023).

Comments to the Federal Communications Commission on Ensuring Equitable Deployment of Broadband in the Black Rural South, June 20, 2022 (asserting that federal officials should ensure Southern state governments use federal funds to build out broadband infrastructure equitably, including in unserved areas of the Black Rural South).

Voting Rights and Election Administration: Combating Misinformation in the 2020 Election, Hearing before the H. Administration Comm., Subcomm. on Elections, 117th Cong. (Oct. 6, 2020).

Comments to the Federal Communications Commission on the National Telecommunications and Information Administration's Petition for Rulemaking, Sep. 17, 2020 (asserting that the FCC should not reinterpret Section 230 of the Communications Decency Act to prevent platforms from engaging in reasonable content moderation like removing deceptive information about voting and hate).

A Country in Crisis: How Disinformation Online is Dividing the Nation, Hearing before the H. Comm. on Energy and Commerce, Subcomm. on Communications and Technology and Subcomm. on Consumer Protection and Commerce, 117th Cong. (June 24, 2020).

The Voting Rights Act After the Supreme Court's Decision in Shelby County, Hearing before the H. Comm. on the Judiciary, Subcomm. on the Constitution and Civil Justice, 113th Cong. (July 18, 2013).

Voter Registration and List Maintenance, Hearing before the H. Administration Comm., Subcomm. on Elections, 110th Cong. (Oct. 23, 2007).

"You Don't Need Papers to Vote?" Non-Citizen Voting and ID Requirements in U.S. Elections, Hearing before the H. Administration Comm., 109th Cong. (June 22, 2006).

SELECTED ACADEMIC PRESENTATIONS

Speaker, *Ethnonationalism by Algorithm*, John Mercer Langston Writing Workshop, University of Washington School of Law, Seattle, WA (Jul. 11, 2025).

Speaker, *Ethnonationalism by Algorithm*, Faculty Lunch Workshop, George Washington University Law School, Washington, DC (Jul. 9, 2025).

Panelist, *Using AI to Enhance Democracy*, Artificial Intelligence and Democratic Freedoms Symposium, Knight First Amendment Institute, Columbia University, New York, NY (Apr. 10, 2025).

Panelist, *Threatened Democracy: 60 Years After the Voting Rights Act of 1965*, Sadie T.M. Alexander Conference, University of Pennsylvania Law School, Philadelphia, PA (Feb. 8, 2025).

Keynote Speaker, *The Unseen Hand: AI's Quiet Control Over Bias, Ballots, the Blackboard, and Beyond*, 10th Annual C. Clyde Ferguson Jr. Symposium, Howard University School of Law, Washington, DC (Jan. 30, 2025).

Panelist, *Evaluation, Summation, and the Research Agenda*, Guinier Project Electoral Systems Research Roundtable, Harvard Law School's Charles Hamilton Houston Institute for Race & Justice, San Juan, PR (Jan. 8, 2025).

Speaker, *Analyzing the Benefits of Artificial Intelligence to Racially Inclusive Democracy*, Participation Session, International Workshop on Reimagining Democracy, School of Government and Policy, Johns Hopkins University, Washington, DC (Dec. 10, 2024).

Speaker, *Implications of Section 230 for Voter Suppression and Black Political Engagement*, Navigating the Digital Frontier: Generative AI, Social Media Bans, and Black Voter Engagement, McCourt School of Public Policy, Georgetown University, Washington, DC (Nov. 14, 2024).

Visiting Expert, *Implications of AI for U.S. Representative Democracy*, Propel AI, University of South Carolina School of Law, Columbia, SC (Oct. 4, 2024).

Keynote Speaker, *Overcoming Racial Harms to Democracy from AI*, AI & Elections Symposium, University of South Carolina School of Law, Columbia, SC (Oct. 4, 2024).

Keynote Speaker, *Analyzing the Benefits of Artificial Intelligence to Racially Inclusive Democracy*, Information Society Project, Yale Law School, New Haven, CT (Oct. 1, 2024).

Panelist, *Diversity in Content Moderation: Race, Internet Platforms, and Section 230*, Race, Rights, and Innovation: Cultivating Equity in the Digital World, Berkeley Technology Law Journal, UC Berkeley Law School (Sep. 27, 2024) (virtual).

Plenary Panelist, *Building Democracy, Renovation and Reimagination*, American Political Science Association Annual Meeting, Philadelphia, PA (Sep. 6, 2024).

Panel Organizer and Moderator, *Building the Future of Multiracial Democracy*, American Political Science Association Annual Meeting, Philadelphia, PA (Sep. 5, 2024).

Speaker, *Analyzing the Benefits of AI to Racially Inclusive Democracy*, John Mercer Langston Writing Workshop, Northwestern Law School, Chicago, IL (Jun. 28, 2024).

Speaker, *Analyzing the Benefits of AI to Racially Inclusive Democracy*, Discourse and Democracy Symposium, University of Wisconsin Law School, Madison, WI (May 24, 2024).

Panelist, *AI and Privacy*, Rothgerber Conference on AI and the Constitution, University of Colorado Law School, Boulder, CO (Apr. 19, 2024).

Speaker, *AI and Bias*, Byron White Center, University of Colorado Law School, Boulder, CO (Apr. 18, 2024).

Panelist, *Race and the Risk of Election Subversion*, Safeguarding Democracy Project, UCLA School of Law, Los Angeles, CA (Apr. 9, 2024).

Speaker, *AI & Political Polarization*, Voting Rights in a Politically-Polarized Era Symposium, Washington and Lee Law Review, Lexington, VA (Feb. 16, 2024).

Speaker, *AI & Voting Rights*, From Barriers to Ballots: Voting Rights Symposium, Nova Southeastern University Law School, Davie, FL (Jan. 12, 2024).

Guest Lecturer, *Technology and the Public Interest Seminar*, Harvard Law School, Cambridge, MA (Jan. 9, 2024) (virtual presentation to class taught by MacArthur President John Palfrey).

Panel Organizer and Speaker, *AI and Defending Multiracial Democracy*, American Association of Law Schools 2024 Annual Meeting, Washington, DC (Jan. 6, 2024).

Speaker, *The Impact of Disinformation and AI on the 2024 Election*, Harvard Law School Chapter of the American Constitution Society, Cambridge, MA (Nov. 13, 2023).

Panelist, *Voting Rights in an Inclusive America*, University of Virginia, Democracy360 Conference, Charlottesville, VA (Oct. 19, 2023).

Opening Speaker, *A Convening: Race, Reform, and Multiracial Democracy*, Harvard Law School, Cambridge, MA (Sep. 21, 2023).

Panelist, *Advancing the Rule of Law in US Elections Symposium*, Emory Law School Center for Civil Rights and Social Justice, Atlanta, GA (Sep. 14–15, 2023).

Speaker, *The Implications of the U.S. Supreme Court's Decision in Allen v. Milligan for the Voting Rights Act*, George Washington University Law School, Washington, DC (Jul. 26, 2023).

Guest Lecturer, *Technology and the Public Interest Seminar*, Harvard Law School, Cambridge, MA (Jan. 12, 2023) (virtual presentation to class taught by MacArthur President John Palfrey).

Panel Organizer and Moderator, *The Future of Law and Multiracial Democracy*, American Association of Law Schools 2023 Annual Meeting, San Diego, CA (Jan. 4, 2023).

Guest Lecturer, *Tech Conversations Series: Platform Immunity and Civil Rights*, Rutgers Law School, Camden, NJ (Feb. 23, 2022) (virtual presentation).

Guest Lecturer, *Technology and the Public Interest Seminar*, Harvard Law School, Cambridge, MA (Feb. 8, 2022) (virtual presentation to class taught by MacArthur President John Palfrey).

Guest Lecturer, *Free Speech, Democracy and the Internet Seminar*, Stanford Law School, Stanford, CA (Oct. 14, 2021) (virtual presentation to class taught by Stanford Cyber Policy Center Platform Regulation Director Daphne Keller).

Panelist, *The Transition of Power*, Panel Discussion on the 2020 Elections, Fordham Law School, New York, NY (Mar. 17, 2021) (virtual presentation).

Guest Lecturer, *Technology and the Public Interest Seminar*, Harvard Law School, Cambridge, MA (Jan. 13, 2021) (virtual presentation to class taught by MacArthur President John Palfrey).

Program Organizer & Moderator, *Should Congress Amend the Communications Decency Act to Address Discriminatory Ad Targeting by Social Media?*, George Washington University Law School, Washington, DC (Oct. 26, 2020) (virtual presentation).

Panelist, *Power, Privilege and Policy: A Conversation with Black Influencers on the Hill*, American Political Science Association Annual Meeting, Washington, DC (Aug. 30, 2019).

Seventh Biennial Keynote Lecturer, *Racial Equality and the Future of Work*, Damon J. Keith Center for Civil Rights at Wayne State University Law School, Detroit, MI (Oct. 5, 2018).

SELECTED POPULAR COMMENTARIES AND MEDIA APPEARANCES

With the Voting Rights Act Facing More Threats, Advocates Renew a Push for State Laws, Morning Edition, NPR (Dec. 6, 2024).

U.S. Election Special with Spencer Overton, Computer Says Maybe Podcast (Nov. 1, 2024).

The Impact of AI on Elections and Multiracial Democracy with Spencer Overton, Broken Law Podcast presented by the American Constitution Society (Sep. 7, 2024).

Counting the Vote, Firing Line with Margaret Hoover, PBS (Aug. 27, 2024) (expert commentator).

SCOTUS Upholds South Carolina Redistricting Map, Here & Now, NPR (May 23, 2024).

Exploring the Intersection of Information Integrity, Race, and U.S. Elections, Tech Policy Press Podcast (Mar. 10, 2024).

Judge Orders Georgia Lawmakers to Redraw Congressional Maps, Here & Now, NPR (Oct. 27, 2023).

Supreme Court Hears Redistricting Case Out of South Carolina, Here & Now, NPR (Oct. 11, 2023).

The Road to Racial Justice is Also The Path To Prosperity And Progress, Forbes (Aug. 9, 2023).

Supreme Court Rules Against Fringe Legal Election Theory, NPR (June 27, 2023).

Voting Rights Advocates Welcomed a Supreme Court Win. But the Fight Isn't Over, All Things Considered, NPR (June 18, 2023).

Spencer Overton on Martin Luther King Day 2023 and Race in America, Washington Journal, C-SPAN (Jan. 16, 2023).

Winning the War to Secure Multiracial Democracy, ACS Expert Forum (Nov. 29, 2022) (book review).

Streamlining the Vote Count, Alex Witt, MSNBC (Nov. 6, 2022).

Spencer Overton on Voting Rights and State Election Laws, Washington Journal, C-SPAN (Jan. 17, 2022).

The Legacy of Lani Guinier, All Things Considered, NPR (Jan. 8, 2022).

Jan. 6 Attack on Multiracial Democracy Requires Senate to Protect Freedom to Vote, The Hill (Jan. 6, 2022).

The Politics Driving the U.S. Voting Rights Fight, All Things Considered, NPR (June 19, 2021).

Glaring Lack of Diversity Among Congressional Staff, PoliticsNation, MSNBC (Jan. 24, 2021).

Diversity in the Biden Administration and Congressional Staff, Cross Connection, MSNBC (Dec. 17, 2020).

A Look at Biden's Cabinet Picks, All Things Considered, NPR (Nov. 28, 2020).

The Latest Tech Hearing Is About Helping Trump on Election Day, Slate (Oct. 28, 2020) (With Danielle Keats Citron).

The CDC Must End Its Silence on the Racial Impact of COVID-19, Wash. Post (Apr. 7, 2020).

Thoughts on "A People's Guide to AI," Joint Center (Mar. 8, 2019) (book review).

Discussion on Congressional Staff Diversity, Comcast Newsmakers (Jan. 7, 2019).

We Need More Black Staffers in the House, Tom Joyner Morning Show (Dec. 9, 2018).

Interview on Congressional Staff Diversity, Marketplace, NPR (Dec. 8, 2018).

A Congress of "Firsts" Needs Real Diversity, CNN (Nov. 30, 2018)

Capitol Hill Must Fix Itself Before It Can Fix the Country, Wash. Post (Oct. 15, 2018).

Racial Diversity Among Top House Staff, PoliticsNation, MSNBC (Sept. 23, 2018).

Integrity of U.S. Voting Systems, Washington Journal, C-SPAN (Oct. 23, 2016).

Mary Frances Berry, After Words, C-SPAN (March, 2, 2016).

Will Big Campaign Cash Affect Elections?, Disrupt, MSNBC (April 6, 2014).

Can Signing a Form Impede Religious Liberty?, Disrupt, MSNBC (Jan. 4, 2014).

Fighting Back on Restrictive Voter Laws, Disrupt, MSNBC (Dec. 15, 2013).

Judges Delayed, Justice Denied, Disrupt, MSNBC (Nov. 2, 2013).

SCOTUS Could Open Political Money Floodgates, Disrupt, MSNBC (Oct. 12, 2013).

Million Dollar Contributions Corrupt Democracy, Huffington Post (Oct. 8, 2013).

Against a 'Post-Racial' Voting Rights Act, The American Prospect (Aug. 21, 2013).

Is rhetoric on Voting Rights just history repeating itself?, Disrupt, MSNBC (Aug. 11, 2013).

Texas Shows Congress Must Update the Voting Rights Act, Huffington Post (Aug. 1, 2013).

How to Update the Voting Rights Act, Huffington Post (June 25, 2013).

Scalia's 'Voter Access' Case, Huffington Post (June 17, 2013).

Justice Scalia's Latest 'Racial Entitlement' Remark, Huffington Post (Apr. 17, 2013).

Protecting Voting Rights Is Not 'Crazy,' The Huffington Post (Mar. 19, 2013).

The Other Voting Rights Case, Huffington Post (Mar. 17, 2013).

Weighing The Future of the Voting Rights Act, Tell Me More, NPR (Mar. 1, 2013).

The 'Law' of Perpetuating Racial Entitlement, Huffington Post (Feb. 28, 2013).

Shelby County v. Holder: Voting Discrimination Remains Concentrated in Covered States, SCOTUSBlog (Feb. 14, 2013).

The Next Voting Rights Act: The Great Debate, Reuters (Jan. 30, 2013).

Is the Voting Rights Act Outdated?, Tell Me More, NPR, (Dec. 3, 2012).

Will New I.D. Law Turn Away Some Voters?, Tell Me More, NPR (Nov. 7, 2011).

Stealing Democracy, George Washington University Interview, C-SPAN (Aug. 12, 2011).

What to Expect Before Heading to the Polls, NPR (Nov. 3, 2008).

Author Interview: Stealing Democracy, Author Interview, C-SPAN (Sep. 8, 2006).

The Politics of Voter Suppression, News & Notes, NPR (July 5, 2006).

Stealing Democracy, Washington Journal, C-SPAN (July 5, 2006).

The Carter-Baker ID Card Proposal: Worse Than Georgia, Roll Call (Sept. 28, 2005).

U.S. Election Systems Report, Washington Journal, C-SPAN (Sept. 28, 2005).

Stealing Liberty, The Crisis Magazine (Jan./Feb. 2005).

The Problems with Requiring ID at the Polls, Roll Call (Apr. 11, 2005).

Profiling at the Polls in Ohio, Dayton Daily News (Oct. 30, 2004) (co-authored with Daniel Tokaji).

Bush Should Push Election Reforms, Newsday (Nov. 8, 2004).

Fannie Lou Hamer Wouldn't Like This, Los Angeles Times A11 (Mar. 29, 2001).

Reform for the Rest of America, Washington Post (May 10, 2001).

SELECTED SOCIAL SECTOR PRESENTATIONS

Speaker, *State of AI Governance—Democratic Challenges*, AI and Democratic Values Conference, The Center for AI and Digital Policy (CAIDP), Washington, DC (Apr. 3, 2025).

Framing Speaker, *Communities & Suppression: A Recentering*, Algorithmic Suppression: AI, Elections & the Future State of Social Justice, AI Elections Initiative, Aspen Institute, Washington, DC (Aug. 8, 2024).

Session Organizer and Panelist, *Philanthropy's Role in the Future of AI & Multiracial Democracy*, Funders' Committee for Civic Participation's Annual Meeting, Phoenix, AZ (Apr. 16, 2024).

Panelist, *Safeguarding Democracy: AI, Voting, and the Future of Our Elections*, Center for Civil Rights and Technology, The Leadership Conference on Civil and Human Rights, Washington, DC (Feb. 13, 2024).

Session Organizer and Panelist, *Information Integrity, Race, & U.S. Elections*, Knight Foundation INFORMED Conference, Miami, FL (Jan. 23–24, 2024).

Speaker, *AI and Democracy*, Carnegie Endowment for International Peace, Washington, DC (Nov. 14, 2023).

Presenter, *Demand Better Democracy*, American Democracy Summit, Los Angeles, CA (Oct. 17, 2023).

Speaker, *The Challenges of Multiracial Democracy*, Campaign Legal Center, Airlie, VA (Sep. 20, 2023).

Speaker, *A Positive-Sum Approach to Election Reform*, Democracy Funders Network, St. Louis, MO (June 21, 2023).

Speaker, *Implications to the CBC of an Adverse Result in Allen v. Milligan*, Congressional Black Caucus Democracy Summit, Washington, DC (May 9, 2023).

Session Organizer and Moderator, *Black Philanthropy's Role in Building Multiracial Democracy*, ABFE: A Philanthropic Partnership for Black Communities Annual Conference, Memphis, TN (Apr. 13, 2023).

Speaker, *Building Multiracial Democracy: Some Gaps in the Infrastructure and How to Fill Them*, Funders' Committee for Civic Participation (Jan. 31, 2023) (virtual presentation).

Session Organizer and Presenter, *Tech Policy and Multiracial Democracy*, Ford Foundation Technology and Society Grantee Retreat, Douglasville, GA (Sep. 21, 2022).

Panelist, *Consumer Advocate Perspectives on Commercial Surveillance and Data Security*, Commercial Surveillance and Data Security Public Forum, Federal Trade Commission, Washington, DC (Sep. 8, 2022) (virtual presentation).

Speaker, *CBC Tech Braintrust*, Congressional Black Caucus Foundation Annual Legislative Conference, Washington, DC (Aug. 30, 2021) (virtual presentation).

Speaker, *Mis/Disinformation on Platforms: Can Federal Policy Reduce the Harm?*, NetGain Partnership, Webinar (July 1, 2021) (virtual presentation).

Panelist, *Briefing Members on Disinformation Policy*, U.S. House Energy & Commerce Committee, Communications & Technology Subcommittees and Consumer Protection & Commerce Subcommittee (May 24, 2021) (virtual presentation).

Speaker, *Section 230 Field Convening*, NetGain Partnership, Webinar (May 17, 2021) (virtual presentation).

Panelist, *Hewlett Foundation Grantee Briefing on the 2020 Election*, Hewlett U.S. Democracy Program, Washington, DC (Oct. 15, 2020) (virtual presentation).

Speaker, *Elections and COVID-19*, Knight Foundation's Vision Podcast (May 28, 2020) (virtual presentation).

Presenter, *Section 230 and Civil Rights*, Leadership Conference on Civil and Human Rights, Webinar (May 20, 2020) (virtual presentation).

Moderator, *Accessible Vote-by-Mail and Safe In-Person Voting for Black Communities, COVID-19 Policy and Black Communities*, Joint Center (Apr. 15, 2020) (virtual presentation).

Panelist, *Democracy, Economy, and Racial Justice*, Rockefeller Brothers Foundation, Richmond, VA (Oct. 22, 2019).

Panelist, *Tech is the New Normal: How Black Communities Thrive in the Digital Economy*, Congressional Black Caucus Foundation Annual Legislative Conference, Washington, DC (Sep. 12, 2019).

Moderator, *Session on Black Political Participation*, ABFE: A Philanthropic Partnership for Black Communities Conference, Memphis, TN (Apr. 16, 2018).

Panelist, *Voting Rights*, National Association for the Advancement of Colored People National Convention, Baltimore, MD (Jul. 26, 2017).